



Post – Experienced Early Years Practitioner (Level 3)

Person Specification

Qualifications, Training and Experience

- NVQ/Level 3 in Early Years and Child Development/Care
- Experience of working in a childcare/education setting
- To have successfully undertaken Safeguarding training within the past 2 years, or be prepared to undertake training upon appointment
- To hold or undertake a 12 hour paediatric first aid qualification

Skills/Abilities

Essential:

- A respectful and nurturing approach to all
- The ability to take on a keyworker role
- The ability to support the development of children with a range of skills and needs
- The ability to observe, assess and plan for children's development/interests
- Good knowledge of the revised Early Years Foundation Stage
- A positive and proactive creative approach to implementing exciting and stimulating learning opportunities
- The ability to respond to children's interests, and to support children in developing their own ideas
- Ability to work as part of a team and to take direction from Senior members and undertake directed duties with enthusiasm and professionalism
- Ability to plan, mentor and share ideas with colleagues
- To deliver and undertake relevant training as required – CPD opportunities
- Flexibility
- Good skills in communicating with families and the wider community
- The ability to demonstrate knowledge of health and safety requirements for childcare for 1-4 year olds and put them into practice
- To have an awareness of safeguarding child protection, health and safety and equal opportunity responsibilities
- Good organisational and time keeping skills
- A good understanding of child well being and of the factors affecting development

Commitment

Essential:

- An understanding and personal commitment to the continual development of Histon Early Years Centre
- An enhanced DBS check
- A commitment to equal opportunities and the promotion of non-discriminatory practice in all aspects
- To promote the welfare of children and young people and have particular regard for safeguarding issues

Histon Early Years Centre is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.