



## **Post – Bank Staff**

### **Person Specification**

The following criteria are appropriate for this post. You must meet the essential criteria in order to be shortlisted for the post and it would be advantageous if you could meet the desirable criteria.

### **Qualifications, Training and Experience**

- GCSE qualification in maths and English or working towards
- A desire to work in a childcare/education setting
- To be prepared to undertake Safeguarding training within the setting

### **Skills/Abilities**

#### **Essential:**

- The ability to acquire knowledge of health and safety requirements for childcare for 2-4 year olds and put them into practice
- Good skills in communication
- A respectful and nurturing approach to all children
- The ability to respond to children's interests, and to support children in developing their own ideas
- The ability to support the development of children with a range of skills and needs
- The ability to follow the direction of senior team members to support the organisation of the room, daily routines and general maintenance
- Flexibility

#### **Desirable:**

- Good organisational skills
- Commitment

#### **Essential:**

- An understanding of, and personal commitment to, the continual development of Histon Early Years Centre
- Agreement to undergo a DBS check
- A commitment to equal opportunities and the promotion of non-discriminatory practices in all aspects of work undertaken
- To promote the welfare of children and young people and have particular regard for safeguarding issues

**Histon Early Years Centre is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.**